

SWISS WORD Programme – Paralegal Training Curriculum (Oct 2024–Feb 2025)

Objective:

- Equip widows with legal literacy and advocacy skills to address:
 - Property rights violations
 - Gender-Based Violence (GBV) cases
 - Inheritance disputes at the community level

Participants:

- 15 widow paralegals nominated by community groups

Facilitators:

- Legal aid officers
- Community Health Management Team (CHMT) representatives
- SWISS staff

Language:

- Materials will be provided in English and Kiswahili (translated and back-translated)

Certification:

- Awarded upon successful completion of all modules and a final practicum

Module No.	Title	Duration	Key Topics Covered
1	Introduction to Paralegal Work	½ day	Role & ethics of paralegals; confidentiality; SWISS CARE overview
2	Kenyan Legal Frameworks	1 day	Constitution; Marriage Act; Succession Law; Land Rights
3	Property & Inheritance Rights	2 days	Customary vs. statutory law; documentation; mediation pathways
4	Gender-Based Violence (GBV)	1 day	Types of GBV; reporting mechanisms; survivor-centered approaches

5	Community Mediation & Referrals	1 day	Conflict resolution skills; referral networks (police, courts)
6	Documentation & Case Logging	½ day	Case intake forms; KoboToolbox entry; data privacy & security
7	Practicum & Peer Review	1 day	Simulated hearings; feedback sessions; improvement plans

Curriculum Modules Training Methods

- Interactive workshops
- Role-plays & simulations
- Group discussions & case studies
- Field visit to a SWISS justice hub

Follow-Up Support

- Monthly supervision by SWISS Legal Officer
- Peer-to-peer WhatsApp support group